

# Standard 4 - Equity Is Upheld And Diverse Needs Are Taken Into Account

## Why is this Standard important?

Organisations need to adapt to the diverse needs of children, so they have equal opportunities to feel welcome and participate in activities and programs.

- Leaders and staff understand barriers that prevent children from disclosing abuse or adults from recognising children's disclosure.
- Leaders and staff identify and respect the diverse needs, abilities and backgrounds of children, and understand the value of treating them fairly.
- All staff are given information about the factors that increase a child's vulnerability to harm.
- Leaders ensure that the workforce reflects the diversity of the children it provides services to, where possible.

