

Questions To Guide Reflection On Practice For Standard 7.2

- **How is the leadership in our service contributing to the development of a positive organisational culture?**
 - **How can we develop the skills and capacity of team members in a way that leads to improved shared leadership?**
- **How are we creating opportunities for professional conversations?**
- **How do our performance management processes support continuous improvement?**
 - **How can we share the collective knowledge of the team?**
- **What do we know about the rate of, and reasons for, turnover of educators, coordinators and staff members at this service?**
- **How can we structure our staffing arrangements to improve continuity of care for children?**
- **How does the evidence/data we collect inform our self-assessment and quality improvement processes? Do we need to collect additional or different data?**
 - **How are children, families and communities included in evaluating the quality of our service?**