

Questions To Guide Reflection On Practice For Standard 4.2

- **How do we ensure that the service's statement of philosophy reflects the different views, beliefs and values of the team?**
- **How do we acknowledge the personal strengths, professional experiences and diversity that our colleagues bring to our work?**
- **What beliefs about relationships between management, educators, coordinators and other staff are reflected in our statement of philosophy?**
- **How do we promote professionalism, confidentiality and ethical conduct?**
 - **What strategies have we developed to ensure information is appropriately shared between management and service staff?**
 - **How do we use critical reflection to challenge our beliefs?**
 - **How do we promote the personal and collective strengths of our team?**
 - **How do we share the successes of our team with families?**
 - **What opportunities do we provide for educators, co-ordinators and other staff to have conversations and discussions to further develop their skills, or to improve practice and relationships? How do we ensure that everyone's voice is heard and considered?**