

# YOUR VOICE. YOUR SPACE. YOUR SAFETY

This is a safe space for educators to share concerns, suggestions, or reflections—  
anonymously.

Whether it's about supervision, staffing, well-being, or anything else affecting your ability to care for children safely and ethically, your voice matters.

No names. No judgment. Just honesty.

These responses will be reviewed regularly by leadership to identify patterns, address risks, and improve our practices.

Please write clearly and fold your note before placing it in the box.

Please print and cut out the “Feedback Cards” provided below.  
Place them in a basket or tray near the feedback box along with a pen for Educators.

In Relation To:

☒Supervision ☐Staffing ☐Safety  
☐Wellbeing ☐Other

What Would You Like To Share?

During rest time, I was left alone with 12 toddlers while another educator went on break. One child woke distressed and needed one-on-one support, but I couldn't leave the others unsupervised.

Approximate Date/Time Of Concern:  
Tuesday, 2 July – around 12:45 PM

Anything Else You'd Like Us To Know?

I felt really uncomfortable and worried about the children's safety. I'd like to discuss how we can better manage breaks during high-risk times like rest periods.

In Relation To:

☐Supervision ☒Staffing ☐Safety  
☒Wellbeing ☐Other

What Would You Like To Share?

I've been covering multiple rooms this week and haven't had any non-contact time to complete documentation. It's affecting my ability to plan meaningfully and I'm f

Approximate Date/Time Of Concern:  
Ongoing – Week of 1–5 July

Anything Else You'd Like Us To Know?

I love my role, but I'm struggling to keep up. I'd appreciate a conversation about how we can balance workloads more fairly across the team.

In Relation To:

☐Supervision ☐Staffing ☒Safety  
☐Wellbeing ☐Other

What Would You Like To Share?

A child with a known allergy was given a snack that wasn't on their approved list. Luckily, I noticed and removed it, but I'm concerned about how this happened.

Approximate Date/Time Of Concern:  
Monday, 1 July – Morning Tea

Anything Else You'd Like Us To Know?

We need to revisit allergy protocols and ensure all casual staff are briefed. This could have been a serious incident.

In Relation To:

☐Supervision ☐Staffing ☐Safety  
☒Wellbeing ☐Other

What Would You Like To Share?

I've noticed a colleague being spoken to harshly in front of others during team meetings. It's creating tension and making it hard to feel safe sharing ideas or concerns.

Approximate Date/Time Of Concern:  
Friday, 5 July – Team Meeting at 3:00 PM

Anything Else You'd Like Us To Know?

We all want to feel respected and valued. I think we need to revisit our communication expectations and create a more supportive space for open dialogue.

NOTE: